

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF LOUISIANA  
LAKE CHARLES DIVISION

STATE OF LOUISIANA, *et al.*,

*Plaintiffs,*

v.

EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION,

*Defendant.*

Case No. 2:24-cv-629

UNITED STATES CONFERENCE OF  
CATHOLIC BISHOPS, *et al.*,

*Plaintiffs,*

v.

Case No. 2:24-cv-691

EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION, *et al.*,

*Defendants.*

**DEFENDANTS' MOTION TO DISMISS OR, IN THE ALTERNATIVE,  
FOR SUMMARY JUDGMENT**

The Equal Employment Opportunity Commission (EEOC) and Charlotte Burrows, Chair of the EEOC (jointly “Defendants”),<sup>1</sup> hereby move to dismiss or, in the alternative, for summary judgment. Because the Court lacks subject-matter jurisdiction over Plaintiffs’ claims, this case should be dismissed under Rule 12(b)(1). In the alternative, the Court should enter judgment for Defendants under Rule 56. A proposed order is enclosed herein.

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<sup>1</sup> Ms. Burrows is listed as an official capacity defendant only in *U.S. Conference of Catholic Bishops, et al. v. EEOC, et al.*, (“USCCB”) No. 2:24-cv-691.

Dated: October 10, 2024

Respectfully submitted,

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